

Salary Table 2024-AQ (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 18.05%
For the Locality Pay Area of Albuquerque-Santa Fe-Las Vegas, NM
Total Increase: 5.07%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,954	\$ 26,826	\$ 27,687	\$ 28,548	\$ 29,409	\$ 29,913	\$ 30,767	\$ 31,628	\$ 31,662	\$ 32,466
2	29,184	29,878	30,845	31,662	32,020	32,962	33,904	34,846	35,788	36,730
3	38,212	39,273	40,334	41,395	42,457	43,518	44,579	45,640	46,702	47,763
4	42,892	44,083	45,275	46,466	47,657	48,848	50,039	51,230	52,421	53,612
5	49,322	50,655	51,988	53,321	54,654	55,986	57,319	58,652	59,985	61,318
6	52,013	53,499	54,985	56,472	57,958	59,444	60,930	62,417	63,903	65,389
7	56,147	57,798	59,450	61,101	62,753	64,405	66,056	67,708	69,359	71,011
8	58,521	60,350	62,178	64,007	65,835	67,664	69,492	71,321	73,150	74,978
9	62,617	64,637	66,657	68,677	70,697	72,716	74,736	76,756	78,776	80,796
10	68,955	71,179	73,403	75,628	77,852	80,076	82,300	84,524	86,748	88,972
11	73,317	75,761	78,205	80,648	83,092	85,535	87,979	90,423	92,866	95,310
12	87,878	90,806	93,735	96,664	99,593	102,522	105,451	108,379	111,308	114,237
13	104,498	107,982	111,465	114,949	118,432	121,916	125,400	128,883	132,367	135,851
14	123,485	127,601	131,718	135,834	139,951	144,067	148,183	152,300	156,416	160,533
15	145,250	150,091	154,932	159,774	164,615	169,456	174,297	179,139	183,980	188,821

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>